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Cascade Asset Management Honored Nationally as One of the 50 Best Places to Work

SHRM and GPTW Name Top 50 "Best Small & Medium Companies to Work for in America"

(Madison, WI – June 23, 2008) Cascade Asset Management, a national leader in providing full service IT asset retirement solutions, has been named one of the *50 Best Small & Medium Companies to Work for in America*. The list was announced on June 23 before an audience of more than 15,000 at the Society for Human Resource Management's (SHRM) 60th Annual Conference & Exposition in Chicago.

"This award is a testament to the hard work, care, and compassion poured out by our employees every day to support one another, our customers, and the greater community. Nothing makes me more proud than to work with this inspiring set of individuals who have shaped Cascade into something truly special," says Neil Peters-Michaud, Cascade CEO and Co-Founder.

The annual list, now in its fifth year, ranks the top 25 small and top 25 medium-sized companies in America that use smart people management strategies to develop successful organizations with highly productive and satisfied workforces. The organizations, ranging in size from 50 to 999 employees, were announced by SHRM and selected and ranked by the Great Place to Work® Institute (GPTW). The results were based on a randomly distributed employee opinion survey. Each company evaluated was given a score based on employees' responses to a detailed questionnaire about the organizations' workplace cultures.

Stories about the winning organizations will appear in the July issue of *HR Magazine*, the Society's flagship publication with a circulation of 210,000 (available at <http://www.shrm.org/hrmagazine>). The winning organizations will also be listed on the GPTW web site at <http://www.greatplacetowork.com>.

"Small and medium-sized companies make up the majority of the American economy and workforce," said SHRM President and CEO, Susan R. Meisinger, SPHR. "These winning organizations demonstrate that making effective use of their workforce is key to their success, and their accomplishments deserve recognition."

Great Place to Work Institute co-founder, Robert Levering, said, "These companies stand out because their employees find them to be places where they can trust the management, take pride in their work and have fun. Other companies have much to learn about how to be productive and do right by their people."

About Cascade

Cascade Asset Management has provided full service IT technology asset retirement solutions since 1999 with ISO 14001 certified facilities in Wisconsin and Indiana. It is a Certified Electronics Recycler by the International Association of Electronics Recyclers, was recognized in 2007 as one of the fastest growing companies in the United States by *Inc.* Magazine, and recognized as one of 2008's Best Places to Work in Madison, Wisconsin. Cascade serves Fortune 500 companies, with an emphasis on the insurance, banking and health care sectors, as well as other regional businesses and institutions. For more information about Cascade, please visit www.cascade-assets.com or call (888) 222-8399.

About SHRM

SHRM is the world's largest association devoted to human resource management. Representing more than 225,000 members in over 130 countries, the Society serves the needs of HR professionals and advances the interests of the HR profession. Founded in 1948, SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China and India.

About Great Place to Work Institute

Great Place to Work Institute Inc. is an international research and consulting firm dedicated to building great workplaces. Great Place to Work Institute uses its employee survey and assessment process to select the companies appearing on the annual "Best Small & Medium Companies to Work For in America" list and FORTUNE's 100 Best Companies to Work For® list. In addition to its global headquarters in San Francisco, Great Place to Work Institute has 29 affiliates in countries throughout North America, South America, Europe and Asia.

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